

# MOUNT VERNON NAZARENE UNIVERSITY

*Life Changing*

## **Spiritual Nurturing Policy**

It is the policy of Mount Vernon Nazarene University to value the spiritual nurturing of its employees and students. The University urges its constituents to grow in faith by:

- Organizing corporate worship, small group and other faith development activities.
- Emphasizing the importance of developing and maintaining a vibrant personal relationship with Christ.
- Organizing and promoting mission and service learning experiences.
- Encouraging employees and students to participate in corporate worship services in local churches.
- Encouraging its constituents to live out the commitment of the personal inward holiness in outward conduct.

The Spiritual Nurturing Policy is to be implemented in close harmony with the Policies on Environment and Virtues and Health and Safety.

The following outlines the roles and University position assigned to the role.

<b>Role</b>	<b>University Position</b>
Executive sponsor	University Chaplain

The Spiritual Nurturing Policy applies to the following functional areas or positions.

<b>Functional Areas or Positions</b>	<b>Specific Policy Application</b>
University Chaplain	To execute the Spiritual Nurturing Policy.
Senior Leadership Team	To define and implement the Spiritual Nurturing Policy as it applies to individuals within the division.
All University participants	To adhere to the Spiritual Nurturing Policy and its supporting procedures.

Compliance with the Spiritual Nurturing Policy is critical and includes the following.

<b>Action</b>	<b>Guideline</b>
Defining expectations	Divisional leadership will clearly define and communicate institutional expectations related to Christian life and spiritual nurturing to members of the division (faculty, staff and students).
Defining the roles of University employees in promoting the Spiritual Nurturing Policy	Divisional leadership will clearly define the spiritual mentoring roles of faculty advisors, campus ministries staff, student development staff, including professional counselors, in nurturing individuals' spiritual life.

Monitoring compliance	The accumulation of spiritual life credits will be recorded for students attending designated spiritual life events. Employees will report their attendance and participation patterns during annual performance appraisals.
Complying with the Spiritual Nurturing Policy	Policy compliance standards and expectations are defined and described in the <i>Faculty Handbook</i> , <i>Staff Handbook</i> , and <i>Student Handbook</i> .

The following documents provide the critical means of implementation of the Spiritual Nurturing Policy.

Required Documents	Purpose
<i>Catalog</i>	To define for the public that the University is a distinctly Christian institution of higher education, and that a vibrant faith is a significant component in the University community.
<i>Faculty Handbook</i>	To define expectations for faculty and sanctions for non-compliance with the University's vision and values.
<i>Staff Handbook</i>	To define expectations for staff and sanctions for non-compliance with the University's vision and values.
<i>Student Life Handbook</i>	To define expectations for students and sanctions for non-compliance with the University's vision and values.

Additional Documents	Purpose
Description of spiritual life opportunities	To describe to University participants how spiritual life can be nurtured through corporate worship, accountability groups, ministry groups, service projects, etc.
Student Life Assistants (SLA) job descriptions and program responsibilities	To identify the ministry roles and responsibilities of SLAs in residence halls and community life programs.

There are no exclusions or exceptions of the Spiritual Nurturing Policy.

The following individuals can be contacted for questions on the Spiritual Nurturing Policy as outlined here.

For	Contact
Any question	Unit supervisor
Questions about specific programs or opportunities	Any member of the Campus Ministry division
Reporting misuse of the Spiritual Nurturing Policy	Unit supervisor, University Chaplain, or Director of Human Resources

The following outlines the approval, review, and revision history of the Spiritual Nurturing Policy.

Version	Approval Date of Version	Version Type
1	January 2010	Initial Release